

CONFLICT MATERIALS POLICY

Termate carefully selects its supply chain to prevent the use of materials and minerals sourced via recognised conflict affected regions.

As part of our continuous auditing system, we work with our supply chain to ensure that they fully understand our requirements with regards to conflict materials. This requires that their activity of securing any raw materials or manufacturing any products from the materials listed below come from non-conflict regions. This includes checking of derivative materials within the entire supply chain. Any potential new suppliers are also audited prior to purchasing goods against this remit.

Conflict materials are identified as:

- Gold
- Tin
- Tungsten
- Tantalum

VERSION 3